

2025 SFI Public Summary Report

Carrier Lumber Ltd.

**Sustainable Forestry Initiative® (SFI) 2022 Forest Management Standard,
Sustainable Forestry Initiative® (SFI) 2022 Fiber Sourcing Standard**

Date: September 26, 2025

Project Scope and Objectives

PricewaterhouseCoopers LLP (“PwC”) completed a Maintenance Assessment of Carrier Lumber Ltd.’s (“Carrier Lumber” or “the Company”) forest management and fiber sourcing activities on their British Columbia forest tenures. Carrier Lumber is a single-site certification with forest management and fiber sourcing activities managed at a strategic level at the Prince George, BC office. The assessment team included PwC’s Lead Assessor James Lucas, RPF, EMS (LA) and Assessor Nick Beals, RPF, EMS (LA). The Carrier Lumber Representative for the assessment was Brett Musa, RPF.

The primary objective of the assessment was to assess Carrier Lumber’s SFI management system and to evaluate the Company’s implementation of the SFI Standards in the office and field.

Forest Management and Fiber Sourcing Summary

Carrier Lumber Ltd. is a family-owned private Company as part of the Carrier Group of companies that operates the Tabor sawmill and planer mill complex near the community of Prince George, British Columbia. The Tabor complex has been in operation since 1976. The mill consists of a two-line dimension sawmill, planer mill, six dry sheds for storing lumber during market turndowns, a wood yard, dry kilns, and extensive space for air drying lumber. The mill produces SPF random length dimensional lumber across several sizes and grades. More facility information is available at <https://www.carrierlumber.ca/operations/mills-operations/carrier-lumber-tabor-mill>.

The scope of Carrier’s Crown land operations comprises of forest licenses FL A18158 in the Prince George Timber Supply Area (TSA), FL A17800, FLA15429, FL A15430, and FL A70174 in the Robson Valley TSA. The Community Forest License (K1N) near Prince George is also in scope of the management system. These tenures are managed by the Company’s woodland office located in Prince George, British Columbia. Carrier Lumber Ltd. has a responsibility to manage its several forest licenses and K1N Community forest partnership to produce wood products in a manner that does not compromise its adherence to the principles of sustainable forestry.

Forest management policies and objectives for the forest tenures are described in a combination of government approved Forest Stewardship Plans (FSPs”) and Management Plans. These plans address both timber and non-timber values at both the site specific and at the landscape level. In addition, detailed site plans are prepared for each harvest unit to describe management strategies for the forest values on a given location.



The forest areas that Carrier Lumber manages are mostly within the Sub Boreal Spruce Biogeoclimatic Zone (SBS) and Engelmann Spruce Subalpine Fir Biogeoclimatic zone (ESSF). Biogeoclimatic zonation (BEC) is a Provincial level classification that defines ecosystems of similar regional climate. The SBS zone is found at elevations below 1200 meters. The climate consists of cool, snowy winters and warm summers. The areas that are above 1200 meters in elevation are classified as the ESSF. The climate in the ESSF typically consists of long cold winters and short cool summers.

The forests are primarily coniferous with some deciduous aspects. Hybridized white spruce and lodgepole pine are the most common tree species. Subalpine fir and Douglas fir are also found within the tenure areas. The deciduous species that occur in the tenure areas include aspen, birch and cottonwood.

The forest types are managed on a long-term sustainable management system that utilizes even aged clear cut harvesting systems with retention that creates a natural disturbance pattern over the long term. A combination of patch, individual tree and understory retention is used to maintain structural and age class diversity at the stand level. Selective felling is employed within specific areas, such as the riparian area adjacent to water features, to manage for non-timber values.

Reforestation utilizes a strategy of planting a mix of ecologically appropriate species as outlined in Site level plans. These plans are compliant with applicable provincial laws and regulations mandating successful reforestation, and blocks approved under the Forest and Range Practices Act (FRPA) are compliant with the stocking standards listed in the FSP. The planting densities can vary in the 1400-2000 stem per hectare range. This strategy is used to achieve full site occupancy of the harvest sites with desirable species. Carrier Lumber strives to reforest all harvest blocks promptly following harvest. This program gives the planted seedlings an advantage against competition from natural revegetation that takes place in a post-harvest area.

In addition to the tenure volume, Carrier Lumber purchases volume needed to supply the Tabor sawmill. This purchase volume may include certified wood from other Sustainable Forest Management (SFM) or Sustainable Fiber Sourcing (SFS) certified organizations, including other forest licensees and British Columbia Timber Sales. Within the scope of the SFI 2022 Fiber Sourcing Standard, Carrier Lumber also purchases wood from non-certified sources including, for example, woodlots, community forests, and First Nations. The purchase program includes a portion of purchase stumpage in which the right to harvest standing timber is obtained.

The purchase program covers a large geographic area, which encompasses the central and northern interior of British Columbia. Satellite log storage yards are used for temporary log storage in other communities to address the logistics of long-distance purchases.



Indicators

Most of the indicators the SFI Forest Management were within the scope of the assessment, except for Objectives 3, 6, 7, 8, 12, and 14. Most of the indicators in the SFI Fiber Sourcing Standards were within the scope of the assessment, except for Objective 5, 6, and 7. All objectives are reviewed throughout the 5-year assessment cycle. There were no substitute indicators during the assessment.

Assessment Process

From July 29th to July 31st, 2025, the assessment team conducted interviews and reviewed appropriate documentation to assess policies and procedures and tested the implementation of SFI program requirements at the Office in Prince George, British Columbia. The closing meeting was held on the final day, July 31st, 2025. On July 30th, the assessment team conducted field assessments in the Prince George and Robson Valley TSAs on forest licenses managed by Carrier Lumber. Several procurement sites were also reviewed. In total, the assessment team spent 2 auditor days reviewing SFI Management Systems processes at the central office and 2.5 auditor days for field assessments.

During the field assessment, Forest licenses in both TSA's were reviewed across 2 days for conformance to the SFM standard. These include reviews of 2 active harvest units, 2 post-harvest units, silviculture activities across several units as well as an active road project. Several procurement harvest units (post-harvest) of different forest ownership tenures including BCTS, the Mackenzie community forest and private woodlot ownership were visited to review conformance to the SFM standard. Furthermore, the satellite log yard in Mackenzie was reviewed for conformity with due diligence.

Summary of Conformance, Findings, and Good Management Practices

SFI Forest Management Standard

A description of evidence used to assess conformity to the SFI 2022 Forest Management Standard is presented in the following table.

SFI Forest Management Objective	Evidence of Conformity
<p>Objective 1. Forest Management Planning To ensure forest management plans include long-term sustainable harvest levels and measures to avoid forest conversion</p>	<p>Evidence: Interviews with Carrier Lumber staff and contractors. Review of the Company SFI Evidence Package, FSP Documents, and MOF Cut Control Statements.</p> <p>Summary: Carrier lumber follows the process for forest management on public lands as directed by the Forest and Range Practices Act. The Company has a Provincially accepted FSPs for its operations in each TSA, which details its approach to SFM on these public lands. Due to the public lands and tenure system, the Province of British Columbia’s Ministry of Forests (“MOF”) is responsible for the development of harvest levels through the Timber Supply Review process and the volume allocation process with each forest license. MOF is responsible for completing a periodic (usually every 10 years unless the Chief Forester directs a TSR sooner) full long-term resource (timber supply) analysis of each Timber Supply Area (“TSA”) including the Prince George and Robson TSAs. The MOF maintains the inventory of forest resources in all areas managed by the Company and where wood is procured from Crown land.</p> <p>The Company does not convert one forest type to another forest type and manages plantation establishment using approved Forest Stewardship Plan (“FSP”) stocking standards that include specifications for preferred and acceptable species as per Provincial silviculture legislation requirements. They do not have forestlands that have been converted into non forestland use within the scope of their certification.</p> <p>Approved FSPs include Landscape Level Biodiversity Objectives. Objectives set by the government also include soils, wildlife, water, fish, riparian areas, landscape level biodiversity, visual quality, cultural heritage reserves, fisheries sensitive watersheds, designated community watersheds and recreation resources. Carrier Lumber maintains a suitable GIS database used to track these objectives, and forest pest/pathogen issues.</p>
<p>No Nonconformities, however, one Opportunity for Improvement was identified related to this Objective.</p> <ul style="list-style-type: none"> Carrier has appropriately documented how they take local stakeholders’ interests into account in their forest management planning processes; they may wish to broaden their documentation of the overall effects of their operations on local or regional social, environmental, and economic levels. 	
<p>Objective 2. Forest Health and Productivity To ensure long-term forest productivity, carbon storage and conservation of forest resources through prompt reforestation, afforestation, minimized chemical use, soil conservation, and protecting forests from damaging agents.</p>	<p>Evidence: Interviews with Carrier Lumber staff, Review of the Company SFM SFI Evidence Package, Review of EMS, Site Plans, and silviculture records.</p> <p>Summary: Field observations and records associated with each timber harvest were used to confirm practices. Site Plans identify desirable advanced natural regeneration to be protected during harvest and subsequent activities. Strategies and expectations are communicated at the pre-work and monitored during inspections. After harvest, the site conditions are assessed to determine if the objectives of the site level plan were achieved.</p>

SFI Forest Management Objective	Evidence of Conformity
	<p>The company has not used chemicals since 2021 and had formerly held a Pest Management Plan (PMP) which is required by the Integrated Pest Management Regulation (IPMR). The PMP outlines the integrated pest management strategies for the company to employ to minimize chemical use. If Carrier uses chemicals again in the future, a new PMP would be required.</p> <p>Forest Stewardship Plans have site disturbance limits for permanent and temporary access structures. The Company's Environmental Management System ("EMS") includes measures to maintain forest and soil productivity. This information is communicated at the pre-work meeting and continually monitored through inspections.</p> <p>The Company conforms to applicable laws and regulations and follow guidelines regarding measures that must be undertaken to protect forest resources (i.e., the Wildfire Act). Landscape level and Site Plans address forest health issues. Monitoring and quantifying pest incidence within reforested stands is performed by forestry professionals. Harvest inspections ensure compliance with fire preparedness expectations. Additionally, the Company works cooperatively with MOF programs to ensure that forest pests are identified and dealt with in a timely manner.</p> <p>Research, testing and evaluation of improved seed stock are conducted by the MOF. The Company uses the government Seed Planning and Registry system to order the most appropriate seed for each site.</p> <p>Training is provided to contractors and staff regarding Invasive Plants and what to do if these are encountered and mitigation activities are used where applicable to try to help limit spread.</p>
No Nonconformities or Opportunities for Improvement were identified related to this Objective.	
<p>Objective 3. Protection and Maintenance of Water Resources To protect the water quality of rivers, streams, lakes, wetlands and other water bodies through meeting or exceeding best management practices.</p>	Not in scope of the 2025 assessment.
No Nonconformities or Opportunities for Improvement were identified related to this Objective.	
<p>Objective 4. Conservation of Biological Diversity To manage the quality and distribution of wildlife habitats and contribute to the conservation of biological diversity by developing and implementing stand-and landscape-level measures that promote a diversity of types of habitat and successful stages, and the conservation of forest plants and animals, including aquatic species, as well as threatened and endangered species, Forests with Exceptional Conservation Value, old-growth forests and ecologically important sites.</p>	<p>Evidence: Interviews with Carrier Lumber staff and contractors. Review of the Company SFI Evidence Package, Review of EMS, Site Plans, and GIS mapping.</p> <p>Summary: Conservation of biodiversity is controlled through several government processes including the review and approval of FSP's for alignment with forest planning regs (FPPR and GAR Orders). Ungulate Winter Ranges and Wildlife Habitat Areas are mapped across the landscape and reserved from harvest.</p> <p>Carrier Lumber follows the order establishing landscape biodiversity objectives for the Prince George and Robson Timber Supply Areas. The Licensee Landscape Objectives Working Group reports out annually on progress meeting the objectives. Species at Risk recovery strategies are implemented and under ongoing development by industry associations and the provincial government.</p> <p>Landscape level biodiversity objectives, wildlife habitat areas, and ungulate winter ranges are addressed in Carrier Lumber's FSPs. The FSPs outline participation in provincial forest district wide targets for old growth, northern caribou habitat, and mineral licks.</p>

SFI Forest Management Objective	Evidence of Conformity
	<p>At the site level, cut block site plans identify how each of the stand level, landscape level, and wildlife results & strategies apply to each site.</p> <p>Threatened and endangered species are managed within the Company's Forest Stewardship Plan's. Objectives, results and strategies are established to manage these species.</p>
No Nonconformities or Opportunities for Improvement were identified related to this Objective.	
<p>Objective 5. Management of Visual Quality and Recreational Benefits To manage the visual impact of forest operations and provide recreational opportunities for the public.</p>	<p>Evidence: Interviews with Carrier Lumber staff and contractors. Review of the Company SFI Evidence Package, Review of FSP documents, EMS procedures, and Site Plans.</p> <p>Summary: Visual quality is part of the Company's forest management planning and is a requirement as part of their license to operate. When planning operations in Visual Management Polygons, Carrier Lumber will conduct visual impact assessments ("VIA's"). VIA's are then used to assess if boundary amendments are required to meet their visual objectives. Upon the completion of harvests in these areas, they will complete a Visual Quality Effectiveness Evaluation to determine if objectives have been met.</p> <p>The Company conforms to applicable laws and regulations and follow guidelines (where appropriate) regarding the size of clear-cut harvest areas. Where the Company's harvest blocks require compliance with visual green-up to harvest adjacent areas, a rationale is included in the Site Plans.</p> <p>The FSP establishes results and strategies to meet objectives set by Government for recreational resources. The objectives are to maintain or enhance recreational experience for backcountry users.</p>
No Nonconformities or Opportunities for Improvement were identified related to this Objective.	
<p>Objective 6. Protection of Special Sites Managing lands that are geologically or culturally important in a manner that takes into account their unique qualities.</p>	<p>Not in scope of the 2025 assessment.</p>
No Nonconformities or Opportunities for Improvement were identified related to this Objective.	
<p>Objective 7. Efficient Use of Fiber Resources To minimize waste and ensure the efficient use of fiber resources.</p>	<p>Not in scope of the 2025 assessment.</p>
No Nonconformities or Opportunities for Improvement were identified related to this Objective.	
<p>Objective 8. Recognize and Respect Indigenous Peoples' Rights To recognize and respect Indigenous Peoples' rights and traditional knowledge.</p>	<p>Not in scope of the 2025 assessment.</p>
No Nonconformities or Opportunities for Improvement were identified related to this Objective.	

SFI Forest Management Objective	Evidence of Conformity
<p>Objective 9. Climate Smart Forestry To ensure forest management activities address climate change adaptation and mitigation measures.</p>	<p>Evidence: Interviews with Carrier Lumber staff, Review of the Company SFI Evidence Package, Climate Change Risk and Vulnerability Assessment, Climate Smart Forestry Adaptation Plan.</p> <p>Summary: Carrier Lumber has completed a Climate Change Risk and Vulnerability Assessment and used it to develop a Climate Smart Forestry Adaptation Plan which includes the identification of climate change risks and prioritizes them on the potential severity of impacts. The company identifies climate change risks and prioritizes them based on scientific information provided by the Province of British Columbia and research organizations. See the Carrier Lumber Climate Change Risk Assessment, Adaptation, and Mitigation Strategy.</p> <p>Through its membership in the Western Canada SFI Implementation Committee (“SIC”), the Company has access to a summary of common best practices related to climate smart forestry that can be utilized to support development of adaptive management plans.</p> <p>The Company tracks greenhouse gas emissions through the Land and Resource Manager and tracking spreadsheets.</p>
<p>No Nonconformities or Opportunities for Improvement were identified related to this Objective.</p>	
<p>Objective 10. Fire Resilience and Awareness To limit susceptibility of forests to undesirable impacts of wildfire and to raise community awareness of fire benefits, risks, and minimization measures.</p>	<p>Evidence: Interviews with Carrier Lumber staff, Review of the Company SFI Evidence Package, Carrier Lumber’s Fire Preparedness and Response Plan, FSPs.</p> <p>Summary: Fire plays a significant part of forest disturbance in the Company’s operating areas. The Company maintains a wildfire preparedness plan through the EMS system which includes response to wildfires, fire preparedness, equipment caches, fire danger ratings and contractor requirements. Carrier Lumber is committed to complying with the Provincial Wildfire Act and Wildfire Regulations and requires contractors operating during fire season to maintain appropriate firefighting equipment and complete training annually.</p> <p>Carrier Lumber operates in accordance with all fire management regulations. Some activities are focused on salvage harvesting dead or dying stands. Hazardous fuel reduction is carried out by increased utilization. Further fuel reduction is carried out by pile burning during appropriate fuel and weather conditions. Deciduous stands are retained within and between harvest areas where feasible, to act as a natural fire break.</p>
<p>No Nonconformities or Opportunities for Improvement were identified related to this Objective.</p>	
<p>Objective 11. Legal and Regulatory Compliance To comply with applicable federal, provincial, state, and local laws and regulations.</p>	<p>Evidence: Interviews with Carrier Lumber staff and contractors, Review of Company SFI Evidence Package, Review of written contracts, EMS procedures, Woodlands Handbook, Purchase wood files, and example incident reports.</p> <p>Summary: The Company subscribes to the Quick scribe law service research software to stay up to date on Provincial Statutes and regulations, key Federal laws, bills and Order in Counsels (“OICs”) relevant to their forestry operations. The Company obtains and is familiar with provincial policies, guidelines and legislative interpretations. The majority of the Company’s staff are either forest professionals or are training to become forest professionals. The ongoing training with staff and contractors is strong and controlled through the EMS.</p>

SFI Forest Management Objective	Evidence of Conformity
	<p>The Company's Environmental Policy includes a commitment to comply with applicable environmental laws and regulations and other requirements. The Company complies with provincial and federal social legislation in Canada. They have a procedure to document and record EMS incidents and during the assessment several documented EMS incidents were reviewed. In all cases, appropriate Root Cause Analysis and follow up action were taken.</p>
<p>No Nonconformities or Opportunities for Improvement were identified related to this Objective.</p>	
<p>Objective 12. Forestry Research, Science and Technology To invest in forestry research, science and technology, upon which sustainable forest management decisions are based and broaden the awareness of climate change impacts on forests, wildlife and biological diversity.</p>	<p>Not in scope of the 2025 assessment.</p>
<p>No Nonconformities or Opportunities for Improvement were identified related to this Objective.</p>	
<p>Objective 13. Training and Education To improve the implementation of sustainable forestry practices through appropriate training and education programs.</p>	<p>Evidence: Interviews with Carrier Lumber staff and contractors. Review of the Company SFI Evidence Package, EMS, and training records.</p> <p>Summary: Carrier Lumber maintains a written statement of commitment to the SFI Standard(s), demonstrating its dedication to implementing and achieving across its land management and wood procurement programs.</p> <p>Carrier Lumber managers, foresters, and technicians have received training appropriate to their roles and responsibilities. A training matrix outlines the specific training requirements for each job category within the Company.</p> <p>Carrier Lumber is a supporter and active member of WCSIC and various other Forestry Associations.</p> <p>To be a Service Contractor operating on Carrier Lumber cutblocks the logging contractors are required to be current with logger training. Gate wood suppliers are not required to be currently trained. The organization promotes the use of only using QLP on procurement harvest operations. They run an in-house program for their primary logging contractors and reference WCSIC Logger Training to those outside their program.</p>
<p>No Nonconformities, however, one Opportunity for Improvement was identified related to this Objective.</p> <ul style="list-style-type: none"> Carrier Lumber aligns contractor training with the WCSIC interval for Qualified Loggers. They may wish to document this in their training matrix and/or EMS/SFM Guidebook for additional clarity. 	
<p>Objective 14. Community Involvement and Landowner Outreach To broaden the practice of sustainable forestry through public outreach, education and involvement, and to support the efforts of SFI Implementation Committees.</p>	<p>Not in scope of the 2025 assessment.</p>
<p>No Nonconformities or Opportunities for Improvement were identified related to this Objective.</p>	
<p>Objective 15. Public Land Management Responsibilities To participate and implement sustainable forest management on public lands.</p>	<p>Evidence: Interviews with Carrier Lumber staff and contractors. Review of the Company SFI Evidence Package, Review of FSP Documents, training database, and referral documents.</p> <p>Summary: As a license holder under the Crown of B.C., the Company must follow strict forest management principles on</p>

SFI Forest Management Objective	Evidence of Conformity
	<p>public lands including participation in the development of public land planning and management processes as part of the license to operate on Crown Lands.</p> <p>Any agency or community group with interest has an ongoing opportunity to engage Carrier Lumber with comments and discussion through the Forest Stewardship Plan and referral process. The Company maintains a listing and communicates with all potentially affected stakeholders.</p>
<p>Objective 16. Communications and Public Reporting To increase transparency and to annually report progress on conformance with the SFI 2022 Forest Management Standard.</p>	<p>Evidence: Interviews with Carrier staff and contractors. Review of the Company SFI Evidence Package, Review of SFI website, and communication records.</p> <p>Summary: The public summary for the 2024 assessment can be found on the SFI Inc. website. The SFI Annual Progress report will be sent out by Carrier Lumber prior to the deadline.</p> <p>Description of records and processes is maintained in the SFI Forest Management and Fiber Sourcing SFI Certification guidance documents. Past records are maintained within the Companies files.</p>
<p>No Nonconformities or Opportunities for Improvement were identified related to this Objective.</p>	
<p>Objective 17. Management Review and Continual Improvement To promote continual improvement in the practice of sustainable forestry by conducting a management review and monitoring performance.</p>	<p>Evidence: Interviews with Carrier staff. Review of the Company SFI Evidence Package Management review meeting minute records</p> <p>Summary: The Company maintains an EMS for Forest Management of their own forest licenses. Procedures are in place to evaluate effectiveness and examine audit findings, make appropriate improvements and to inform their employees of changes to their certification program and management system.</p> <p>Carrier Lumber's annual Management Review Committee meeting satisfies the management review requirements of the standard.</p> <p>There is also an annual internal audit that is undertaken by a qualified internal auditor which covers their SFI Forest Management and Fiber Sourcing programs as well as their PEFC Chain of Custody system. The internal audit commonly produces findings, for which Carrier Lumber then develops action items, assigns people responsible and sets due dates. All internal audit action items have been reviewed by top management.</p>
<p>No Nonconformities or Opportunities for Improvement were identified related to this Objective.</p>	

SFI Fiber Sourcing Standard

A description of evidence used to assess conformity to the SFI 2022 fiber sourcing standard is presented in the following table.

SFI Fiber Sourcing Objective	Evidence of Conformity
<p>Objective 1. Biodiversity in Fiber Sourcing To address the practice of sustainable forestry by conserving biological diversity.</p>	<p>Evidence: Interviews with Carrier Lumber staff and contractors. Review of the Company SFI Evidence Package, Review of maps, risk assessments, documented procedures, purchase wood checklists, inspection records, SFM and EMS Handbook, and Wood Producer Info Package.</p> <p>Summary: The updated Western Canada SFI Implementation Committee Wood Producer Information Package is supplied with all purchase wood contracts for non-certified sources. Purchase</p>

SFI Fiber Sourcing Objective	Evidence of Conformity
	<p>wood agreements are signed with the seller and the information is provided.</p> <p>The WCSIC completed a Forests with Exceptional Conservation Value (FECV) assessment covering BC. Information including identification and suggested management practices.</p> <p>GAR orders have been established for caribou, ungulate winter range (deer), and bull trout fisheries sensitive watersheds. Other orders benefitting species management include the Prince George TSA Biodiversity Order with the development of Candidate Old Forest area spatial polygons.</p> <p>The use of Qualified Logging Professionals (QLPs) is encouraged, and landowners are supplied with a list of QLPs. Part of the training of QLPs involves recognizing important features, including FECV.</p>
<p>No Nonconformities or Opportunities for Improvement were identified related to this Objective.</p>	
<p>Objective 2. Adherence to Best Management Practices To broaden the practice of sustainable forestry through the use of best management practices to protect water quality.</p>	<p>Evidence: Interviews with Carrier Lumber staff and contractors, Review of the Company SFI Evidence Package, Review of contracts and documented procedures, inspection forms, SFM and EMS Handbook, and Wood Producer Info Package.</p> <p>Summary: The Carrier Lumber Purchase Wood Agreements includes a commitment to adhere to the Best Management Practices (BMPs) described in the Wood Producer Information Package. The WCSIC Wood Producer Information Package is supplied with all purchase wood contracts for non-certified sources. The package includes a link to a list of qualified logging professionals and BMPs information.</p> <p>The EMS Guidebook outlines some guidance on adverse weather shutdown conditions. This guidebook is given to contractors and wood suppliers and copies are obtained from the woodlands office or scale house. Additionally, Carrier Lumber SOPs, Contractor Binders, Harvest Plans and Site Plans direct harvesting activities and outline what conditions are acceptable to operate under.</p> <p>Carrier Lumber completes an SFI Risk Assessment for purchase wood, and site inspections are carried out where required. If inspections reveal conformance issues, corrective actions will be documented and verified for completion. A review of inspections and findings is carried out annually.</p>
<p>No Nonconformities or Opportunities for Improvement were identified related to this Objective.</p>	
<p>Objective 3. Use of Qualified Resource and Qualified Logging Professionals To encourage forest landowners to utilize the services of qualified logging professionals, certified logging professionals (where available) and qualified logging professionals.</p>	<p>Evidence: Interviews with Carrier Lumber staff and contractors, Review of the Company SFI Evidence Package, Review of written contracts, inspection forms, SFM and EMS Handbook, Wood Producer Info Package, training records, and purchase wood checklists.</p> <p>Summary: The Company's procurement policy promotes the use of qualified logging and resource professionals. The Company works with a selection of qualified contract loggers. When discussing log purchases with suppliers, Carrier Lumber will provide the Wood Producer Info Package and encourage the use of qualified loggers.</p> <p>Carrier Lumber has their own Environmental Management System/Sustainable Forest Management training program for</p>

SFI Fiber Sourcing Objective	Evidence of Conformity
	loggers and maintains records for each employee of the logging contractors they have trained.
No Nonconformities or Opportunities for Improvement were identified related to this Objective.	
<p>Objective 4. Legal and Regulatory Compliance To comply with applicable federal, provincial, state and local laws and regulations.</p>	Refer to Objective 11 in the SFI Forest Management Section.
No Nonconformities or Opportunities for Improvement were identified related to this Objective.	
<p>Objective 5. Forestry Research, Science and Technology To invest in forestry research, science and technology, upon which sustainable forest management decisions are based and broaden the awareness of climate change impacts on forests, wildlife and biological diversity.</p>	Refer to Objective 12 in the SFI Forest Management Section.
No Nonconformities or Opportunities for Improvement were identified related to this Objective.	
<p>Objective 6. Training and Education To improve the implementation of sustainable forestry practices through appropriate training and education programs.</p>	Refer to Objective 13 in the SFI Forest Management Section.
No Nonconformities or Opportunities for Improvement were identified related to this Objective.	
<p>Objective 7. Community Involvement and Landowner Outreach To broaden the practice of sustainable forestry through public outreach, education, and involvement and to support the efforts of SFI Implementation Committees.</p>	Refer to Objective 14 in the SFI Forest Management Section.
No Nonconformities or Opportunities for Improvement were identified related to this Objective.	
<p>Objective 8. Public Land Management Responsibilities To participate and implement sustainable forest management on public lands.</p>	Refer to Objective 15 in the SFI Forest Management Section.
No Nonconformities or Opportunities for Improvement were identified related to this Objective.	
<p>Objective 9. Communication and Public Reporting To increase the transparency and to annually report progress on conformance with the SFI 2022 Fiber Sourcing Standard.</p>	Refer to Objective 16 in the SFI Forest Management Section.
No Nonconformities or Opportunities for Improvement were identified related to this Objective.	
<p>Objective 10. Management Review and Continual Improvement To promote continual improvement in the practice of sustainable forestry by conducting a management review and monitoring performance.</p>	Refer to Objective 17 in the SFI Forest Management Section.
No Nonconformities or Opportunities for Improvement were identified related to this Objective.	

SFI Fiber Sourcing Objective	Evidence of Conformity
<p>Objective 11. Avoid Controversial Sources To manage the risk of sourcing fiber from controversial sources.</p>	<p>Evidence: Fibre Sourcing Agreements, pre-work documentation, Due Diligence System (DDS), interviews with Carrier Lumber staff.</p> <p>Summary: Using information required for the Fibre Sourcing Agreement, information gathered during the pre-work and using the Carrier Lumber Due Diligence System (DDS), the company is able to verify that purchased fibre is not from controversial sources.</p> <p>BC legislation requires that prior to the transportation of any logs, they must have a government issued timber mark, which are used by both the government and Carrier Lumber to identify the source of the logs.</p> <p>The Carrier Lumber Purchase Wood Agreements includes a supplier's Assertion that the fibre does not originate from controversial sources. The Company is only purchasing negligible risk fibre currently and has committed to removing fibre sourced from controversial sources in the supply chain.</p>
<p>No Nonconformities or Opportunities for Improvement were identified related to this Objective.</p>	

Specific Good Management Practices are noted below:

- A harvest contractor working under Carrier Lumber guidance created a handbook for all its operators which summarizes the Carrier Lumber Environmental Management System (EMS) Guidebook into a more concentrated version and includes some of their own safety material. This handbook does not replace the Carrier EMS Guidebook but helps support it and is an innovative practice.
- On an observed harvest unit, a small den site was located and strongly protected during harvesting operations.
- The organization uses rig matting on harvest units to support road and soil protection while also helping with wet weather management allowing operations to conduct activities for a longer period improving fiber utilization.
- The verifiable monitoring program was notably extensive for procurement operations in the 2024-year across a variety of suppliers demonstrating a strong commitment to review Best Management Practice conformance.
- The procurement operations observed on two different harvest contractors both demonstrated a strong attention to protecting both advanced regeneration and retention trees. A high degree of operator skill and awareness to protect these values was present.

Conclusion

The Company has maintained conformance with the requirements of the 2022 SFI Forest Management and Fiber Sourcing Standards. The certificate can be obtained by contacting Brett Musa of Carrier Lumber Ltd at: bmusa@carrierlumber.ca or (250) 563-9271. More information on Carrier Lumber Ltd.'s sustainable forestry program can be found at: <https://www.carrierlumber.ca/>

The next SFI Assessment will be a Maintenance Assessment in the Summer of 2026. The SFI FM/FS certificate expires July 20, 2027.

